**Increase Association conference 2022**

'EQUIPPING THE SAINTS: serving together in Asia and beyond'

**Training track**

'Effective Learning Pathways' - to equip church members and leaders

**Session 1**

**Goals**

* Know and understand:
	+ The nature of learning pathways
	+ Key elements in the design of learning pathways
* Be committed to
	+ The value and importance of learning pathways
* Be able to:
	+ Describe a learning pathway with which they are involved
	+ Evaluate their learning pathway

**Preparation** (to be done before the first session)

Watch the videos *A basic model of curriculum Development – parts 1 & 2*, by Pat Harrison available at https://www.increaseassociation.org/curriculum-development

**The nature of learning pathways**

* The story of Arif
* A video to watch: <https://www.youtube.com/watch?v=O6RlVd2sL6Q>
	+ Discussion: share one significant insight from the video with another person (2 mins)
* Reflection: Describe your own personal learning pathway to another person. Distinguish between the formal, non-formal and informal aspects of this. Evaluate the strengths and weaknesses of your learning pathway.

**Exercise – getting the questions right when designing learning pathways**

**Our learning pathways**

Describe the learning pathway (at a program level) with which you are involved

* What are its outcome goals?
* Who are the learners?
* What is the learning context?
* What is being taught?
* Who teaches?
* How is the programme or course structured and delivered?

**Learning pathway design and review**

* Watch the video: *Modifying an existing curriculum*: (16 mins total) <https://www.youtube.com/watch?v=2B_sFs2vUHs&t=16s>, available through: https://www.increaseassociation.org/curriculum-development
	+ Pause (at 10min49s) for discussion: *Do our present learning pathways need change to help them best meet our needs?*
	+ Discussion: in groups, *What steps can be taken to help us improve our offerings?*

**Resources**

INCREASE MATERIALS

Resources on curriculum development that were prepared for a 2013 Increase gathering in Seoul are available at: <https://www.increaseassociation.org/curriculum-development>.

These resources include some useful videos and copies of accompanying notes and questions.

REFORMA

Following global consultation, ReForma developed a list of 35 competencies that are suggested as a basic standard for training pastors. These competencies can be a useful starting point in designing learning pathways for pastors and can be modified for other levels of Christian training,

Details of ReForma, and copies of the competencies in multiple languages are available here: **<https://www.re-forma.global/outcomes>,**