



annual report

2024

increaseassociation.org
connecting & strengthening church-based training across Asia & beyond

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FOREWORD



DAVID AT THE GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN KOREA

Dear friend

Christ promised both to build his church (Matthew 16:18) and to be with it until the end of the age (Matthew 28:20). We have seen him keep those promises through the Increase Association in 2024.

The four strategic regional workshops exceeded expectation as members and friends gathered for fellowship, encouragement, training and networking. They are a good example of how national member bodies can benefit from the Association. Externally, Increase has an expanded and respected voice in regional and global bodies linked to ministry training. This enables us to speak up for the potential of church-based training. It also gives an opportunity for us to be enriched by listening to others.

2025 is a year to build on the connections and gains of 2024 with some new emphases, including a focus on our Equippers. As always, the goal of the Association is to support our core members as they serve the church as it serves the mission and glory of the Lord. It is not about us!

Within the Lord's provision, the work of Increase is done through people. We thank God for the small paid office and executive staff, and for the volunteers serving in many ways. I remain amazed at how much the Lord does through so little in Increase.

*'For from him and through him and for him are all things.
To him be the glory forever! Amen.'*

(Romans 11:36)

David Burke, Increase Chair

LEADERSHIP



THE INCREASE COMMITTEE & INCREASE EXECUTIVE TEAM MEMBERS, WITH THE INCREASE ADMINISTRATOR YOKE MEE CHEN (FRONT, RIGHT)

COMMITTEE The members of the Increase Committee - which provides oversight and governance for the Increase Association - were chosen at the Increase Conference which took place in 2022. Later Wailes Rangsa and Victor Sadek were also co-opted, and so the Committee members are as follows:

- Graham Aylett (co-opted; Increase General Secretary, based in the UK; formerly involved in TEE in Mongolia)
- David Burke (Chair; Adjunct Lecturer of Christ College Sydney in Australia)
- Ronald Laldinsuah (Director of Theological Education for Everyone in Myanmar)
- Allan Mao (Director of TEE Australia)
- Wailes Rangsa (Principal of the College of Christian Theology Bangladesh)
- Victor Sadek (Director of the Program for Theological Education by Extension in Jordan, serving Arabic-speaking believers)
- Anneta Vysotskaya (based in New Zealand; General and International Director of ORTA in Russia)
- Young Saeng Cho (from South Korea; leader of TEE Myanmar)

EXECUTIVE TEAM During 2024 the members of the Increase Association's Executive Team were as follows:

- Graham Aylett (General Secretary)
- Rosana Longgat (Equippers Coordinator; Director of ITEEP in the Philippines)
- Aaron Tham (Operations Manager, based in Malaysia)
- Lewis Varley (involved with TEE Aotearoa in New Zealand)
- Rita Subedi (involved with ITEEN in Nepal)

MEMBERSHIP

CORE MEMBERS

- **AUSTRALIA** TEE Australia; contact: Allan Mao; tee.org.au; info@tee.org.au
- **BANGLADESH** College of Christian Theology Bangladesh; Principal: Deacon Wailes Rangsa; PATC, Savar, Dhaka 1343; +880 172 5405096; cctbangladesh@gmail.com; facebook.com/CCTB-119784934708036
- **CAMBODIA** CITEE / Cambodia Institute of Theological Education by Extension; teecambodia.org; #36 Street 307 Khan Toul Kork, Phnom Penh; +855 23 881 050; teec.office1997@gmail.com; facebook.com/profile.php?id=100065464500444
- **CENTRAL ASIA** CA TEE; Coordinator: Sergey Kan; skan@eemail.org
- **CHINESE DIASPORA** TMCC / TEE Movers for Chinese Church; teetmcc.org; +1 626 758 2278; teetmcc@gmail.com
- **INDIA** TAFTEE / The Association For Theological Education by Extension; Director: David Samuel; 9011 Robertson Road, Frazer Town, Bangalore 560005; +91 8028465034
- **MALAYSIA** TEE Malaysia; Chair: Raymond Lee; +60 12 317 8187; teemalaysia.org; raylee@pc.jaring.asia
- **MIDDLE EAST** PTEE / Program for Theological Education by Extension; Director: Victor Sadek; PO Box 1931, Amman 11118, Jordan; ptee.org; +962 777485843; pteemail@ptee.org
- **MONGOLIA** Mongolia TEE; teemongolia.mn; Ulaanbaatar; +976 7700 3737; info@teemongolia.mn
- **NEPAL** ITEEN / Institute for Theological Education by Extension in Nepal; PO Box 8975, EPC 647, Kathmandu; iteen.org.np; +977 (0) 15015130; iteen.nepal@gmail.com
- **NEW ZEALAND** TEE Aotearoa; facebook.com/groups/357390664855637
- **PAKISTAN** OTS / Open Theological Seminary; Director: Qaiser Julius; ots-trust.org; 3 Shahid Colony, Wahdat Road, Lahore 54600; +92 42 37424912 / +92 42 37424940; openseminary@gmail.com
- **PAPUA NEW GUINEA** Christian Leaders Training College; cltc.ac.pg; PO Box 45 Banz, Jiwaka Province; +675 546 1001; cltc@cltc.ac.pg
- **PHILIPPINES** ITEEP / Institute for Theological Education by Extension in the Philippines; contact: Rosana Longgat; Bethany Training Centre, Minante Uno, Cauayan City, Isabela 3305; +63 927 4109544; rosana_longgat@yahoo.com
- **SOUTH KOREA** TEE Korea; Director: Stephen Cho; teekorea.org; +82 2 1032091191; admin@teekorea.org
- **SOUTH KOREA** KTEE; ktee.org; Suite 702, 46 Jandari-ro, Mapo-gu, Seoul 04038; 2-3343489; ktee@ktee.org
- **THAILAND** Centre for Leadership Development; Director: Lee Her; sspthai.org; 23 Ammart Road, Khonkaen 40000; +66 85 032 3040; office@sspthai.org

Some members omitted for security reasons.

FELLOWSHIP MEMBERS

- **APOLLOS TRAINING INTERNATIONAL** Christopher Goree; chris.goree@apollostraining.org
- **FRIENDS OF GRACE** Stephen Tang, CEO; friendsofgrace.org; 1 League #61705, Irvine, CA 92602, USA; +1 949 331 7277; stephentang@friendsofgrace.org
- **GZB / GEREFORMEERDE ZENDINGSBOND** Arie van der Poel; gzb.nl; Faunalaan 249, 3972 PP Driebergen-Rijsenburg, Netherlands; +31 343 512 444; info@gzb.nl
- **INTERSERVE GREAT BRITAIN & IRELAND** Iain Dougall, Interim National Director; interserve.org.uk; PO Box 17750, Birmingham B9 9NU, UK; +44 3333 601 600; info@interserve.org.uk
- **INTERSERVE INTERNATIONAL** Alessandra Bernardes, Director of Ministries; interserve.org
- **JUDSON BIBLE COLLEGE** Thuam C. Khai, Principal; jecbc.org; PO Box 8063, Elkridge, MD 21075, USA; +1 443 597 6159; tckhai@jecbc.org
- **LIEBENZELL MISSION INTERNATIONAL** Waldemar Lies; waldemar.lies@liebenzell.org
- **SEAN INTERNATIONAL** Markus Völker, International Director; seaninternational.org; contact@seaninternational.org

INDIVIDUAL MEMBERS

- **DAVID BURKE** Ministry & Practice Lecturer, Christ College, Sydney, Australia
- **VOLKER GLISSMANN** Director, Malawi TEE
- **TIM GREEN**
- **PATRICIA HARRISON**
- **RICHARD HART**
- **NICHOLAS IVINS** Educational specialist
- **REGINA MANLEY** Orality Consultant, EduTech, Mission Aviation Fellowship
- **LYNETTE PEARSON**

FRIENDS OF INCREASE

- **NICOLA AYLETT**
- **MERVYN GOH**
- **RACHEL GREEN**
- **KENN ISKOV**
- **PETER NG**
- **DENISE PAVEY** Charity consultant specialising in strategy, governance & change
- **WOO JINHO**

OBJECTIVES

BUILDING

a network of good relationships



SOUTH-EAST ASIA & OCEANIA STRATEGIC REGIONAL WORKSHOP, AUGUST 2024

STRATEGIC REGIONAL WORKSHOPS In 2024 Increase held four face-to-face Strategic Regional Workshops for the leaders of Increase member organisations and other significant regional contacts, details as follows:

- South Asia workshop in April in Thailand (30 participants)
- West Asia workshop in June in Egypt (30 participants)
- South-East Asia and Oceania workshop in August in Malaysia (60 participants)
- Eurasia workshop in September in Central Asia (40 participants)

In December Increase also held an online 'Pit Stop' meeting for members and friends.

MEETING MEMBERS & OTHERS During 2024 the Increase General Secretary and other members of the Increase leadership team met online or face-to-face with leaders from a wide range of different organisations and networks, including the following:

Agape International; All Africa TEE Association; All Nations Christian College; Asia Evangelical Alliance; Asia Theological Association; Asian Access; BEE World; Cambodia TEE; Christian and Missionary Alliance; Entrust4; Gereformeerde Zendingsbond (GZB); Gereja Kemah Injil Indonesia (GKII); Global Pastoral Training Alliance; Global Proclamation Congress (GPRO); Increase Trust UK (ITUK); International Council for Evangelical Theological Education (ICETE); International Graduate School of Leadership; Interserve Great Britain and Ireland (ISGBI); Mongolia TEE; Nonformal Trainers Network; Overseas Missionary Fellowship (OMF); Oxford Centre for Mission Studies (OCMS); Ramesh Richard Evangelism and Church Health (RREACH); Spoken; Study by Extension for All Nations (SEAN); Tearfund; WITH International; Word of Life; World Evangelical Alliance (WEA).

ENCOURAGING

collaborative projects & partnerships



THE ICETE BOARD, INCLUDING INCREASE GENERAL SECRETARY GRAHAM AYLETT

PARTNERSHIPS The Increase Committee and twenty-five Increase Equippers build partnerships between Increase members, mission agencies, theological education networks, denominational networks, donor agencies and so on.

CHURCH-BASED TRAINING TASK GROUP This group explored church-based training organisations and assessed possibilities for closer connections.

NON-FORMAL THEOLOGICAL EDUCATION FOR CENTRAL ASIA This group worked with the Theological Evangelical Association of Eurasia (TEAE) to research non-formal programmes in Central Asia and encourage connection and collaboration with formal institutions. Equipper Annetta Vysotskaya was appointed as a TEAE board member.

COURSE SHARING TASK GROUP This group developed good processes and templates for sharing TEE courses among Increase members, including a flow chart outlining the process and issues to be considered when one Increase member wants to translate, contextualise and use a course developed by another.

DIASPORA TASK GROUP This group helped Increase members realise possibilities for using TEE courses to disciple diaspora believers. The group also encouraged sharing of TEE courses in different languages.

ICETE The Increase General Secretary is a board member of ICETE, which emphasises quality and collaboration and aspires to be a global hub for theological education across different levels and using different methodologies.

CCT PROJECT Increase personnel worked with Tearfund and SEAN towards the 2025 launch of TEE materials on '*Church and Community Transformation*'.

INITIATING & CATALYSING

innovative approaches



INCREASE EQUIPPERS HAVE BEEN INVOLVED WITH THE DEVELOPMENT OF GROWSPACE, AN E-LEARNING PLATFORM FOR SMARTPHONES & OTHER DEVICES

GROWSPACE Increase Equippers have been involved with the development of *GrowSpace*, an e-learning platform for smartphones and other devices, which has been developed by SEAN and Word of Life.

GrowSpace has been used to publish SEAN's basic-level TEE courses '*Abundant Life*' and '*The Big Picture*' and Word of Life's TEE course '*Come Follow Me*' (which is designed for new believers of Muslim background) in a digital, secure, multilingual, interactive format for group discipleship.

Courses are available in various languages, including the following:

Arabic; Chinese; Dari; English; Farsi; French; German; Kurdish; Norwegian; Russian; Somali; Spanish; Turkish; Urdu; Uzbek.

SEAN partners and Word of Life partners can sign up for a subscription to *GrowSpace*, which enables them to create group leader accounts.

Group leaders can then invite learners to join their groups, and learners can choose the language in which they do their course.

DIGITALLY ENHANCED LEARNING Increase Equippers have helped to produce resources on digitally enhanced learning, including videos, documents and presentations, which are all available on the Increase website, along with an Increase blog post on digitally enhanced learning.

SHARING

fruitful practice



THE SOUTH ASIA STRATEGIC REGIONAL WORKSHOP IN THAILAND, APRIL 2024

STRATEGIC REGIONAL WORKSHOPS The four workshops in 2024 provided opportunities to share fruitful practice in a wide range of areas, including the following:

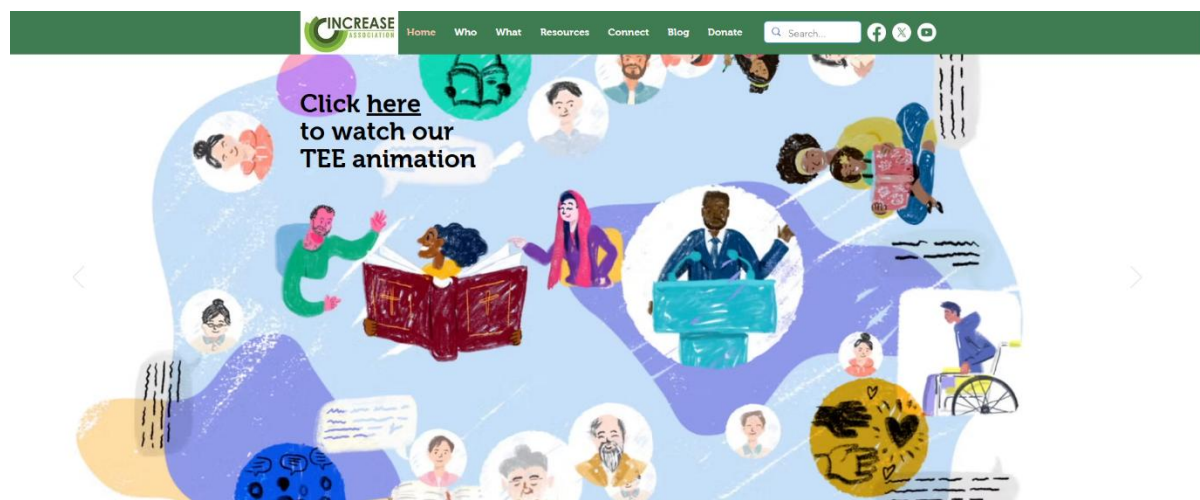
resilience in persecution; programme design and assessment; serving peoples in diaspora; building connection with the wider world of theological education; design and delivery of digital courses and training; catalysing and supporting new TEE initiatives; mentoring; facilitation in small groups; training for whole-life discipleship and transformation; connecting with other training programmes, both formal and non-formal; soul care; orality; leadership development and succession; use of a model database for TEE programmes.

WEBSITE RESOURCES Increase created a new section of its online library on TEE, with a new version of the Increase 'Good Practice in TEE' guidelines and a series of new videos, entitled as follows:

'Creating, maintaining and sharing your organisation's mission and vision'; 'Understanding and communicating TEE methodology'; 'Translation and contextualisation of TEE courses'; 'Writing new TEE courses'; 'Using TEE as an integrated learning pathway'; 'Facilitating TEE groups'; 'Encouraging and supporting TEE group leaders'; 'Setting and assessing practical application in TEE'; 'Helping TEE students grow in Christ-like character'; 'Gathering and storing student, group leader and group information'; 'Maintaining healthy relationships with church leaders'.

COMMUNICATING

news & stories from members



AN ADVERTISEMENT FOR THE TEE ANIMATION ON THE INCREASE WEBSITE

WEBSITE The Increase website increaseassociation.org had 2,533 visits in 2024, a rise of 7% compared to the number of visits during 2023.

1,691 people visited the Increase website in 2024 (a rise of 20% compared to 2023).

Visitors to the Increase website in 2023 came from 88 countries.

FACEBOOK 447 people follow Increase at facebook.com/increaseassociation – a rise of 11% compared to 2023. Increase posted 153 news items and stories in 2024.

X 521 people follow Increase at x.com/IncreaseAssoc – a rise of 3% compared to 2023. Increase posted 124 news items and stories in 2023.

YOUTUBE There have been 63,965 views at youtube.com/IncreaseAssociation since Increase joined in 2013, a rise of 2% compared to 2023. There are 32 videos (up 3%). There are 342 subscribers (up 4%).

ANIMATION In 2023 Increase and SEAN launched a 2-minute animation about TEE, produced with the assistance of the Christian studio Wonderstory.

The animation has been viewed 2,132 times on YouTube (up 79% compared to a year ago) and has been shared with Increase member organisations to facilitate translation into different languages.

Click [here](#) to watch the animation.

NEWSLETTER The quarterly Increase newsletter (scheduled for publication in January, April, July and October each year) has 405 subscribers, a rise of 6% compared to 2023.

Subscriptions and back issues are available at increaseassociation.org/news-archive

PROVIDING

support, resources, advice & training



COMMITTEE MEMBER ANNETA VYSOTSKAYA WITH FRIENDS IN CENTRAL ASIA

CENTRAL ASIA Increase Equippers ran a workshop for 35 women on a new TEE course and gave two presentations on the new course for a total of 50 women.

SRI LANKA In November Increase personnel were involved in online planning meetings for the launch of a new TEE programme which will come under the National Christian Evangelical Alliance of Sri Lanka.

The new Sri Lanka TEE programme was scheduled for launch in January 2025.

COURSE WRITER TRAINING Two Increase Equippers completed work on the publication of ten modules of free course writer training on the Increase website.

These ten training modules are entitled as follows:

1: *'Decide to start the training'*; 2: *'Become a transformative course writer'*; 3: *'Understand the learners'*; 4: *'Build a strong foundation'*; 5: *'Analyse the research'*; 6: *'Identify your objectives'*; 7: *'Create engaging lessons'*; 8: *'Write the lessons'*; 9: *'Printing and editing'*; 10: *'Write an effective course'*.

Also available on the Increase website are four accompanying videos about course writer training, which have been produced by two Increase Equippers.

PRAYER SUPPORT Two Increase prayer groups meet monthly online, one of the prayer groups is in Korean and the other group is in English.

There is now also a monthly South Asia Increase prayer group.

Weekly English-language prayer updates are sent out by the Increase Prayer Coordinator.

CONTRIBUTING

globally to theological education & adult learning



SEVERAL INCREASE PERSONNEL TOOK PART IN THE FOURTH LAUSANNE CONGRESS IN SOUTH KOREA IN SEPTEMBER, SOME IN PERSON & SOME ONLINE

WORLD EVANGELICAL ALLIANCE Increase is a member of the World Evangelical Alliance's Global Theology Department, which leads the ongoing global discussion process between the WEA's wide range of members, churches, training institutions, theologians, and researchers.

This is a great platform to build deeper connections, and for further contributions by Increase to theological education worldwide.

GLOBAL PASTORAL TRAINING ALLIANCE The Alliance includes nine different organisations: BEE World; Mesa Global; RREACH; DTS; WEA; Increase; the Jordan Evangelical Theological Seminary; the International Leadership Consortium; and ICETE.

The Alliance seeks to create capacity to serve the educational needs of the millions of pastoral leaders worldwide who currently lack adequate training.

The Alliance meets regularly online and has face-to-face meetings in different countries every three months.

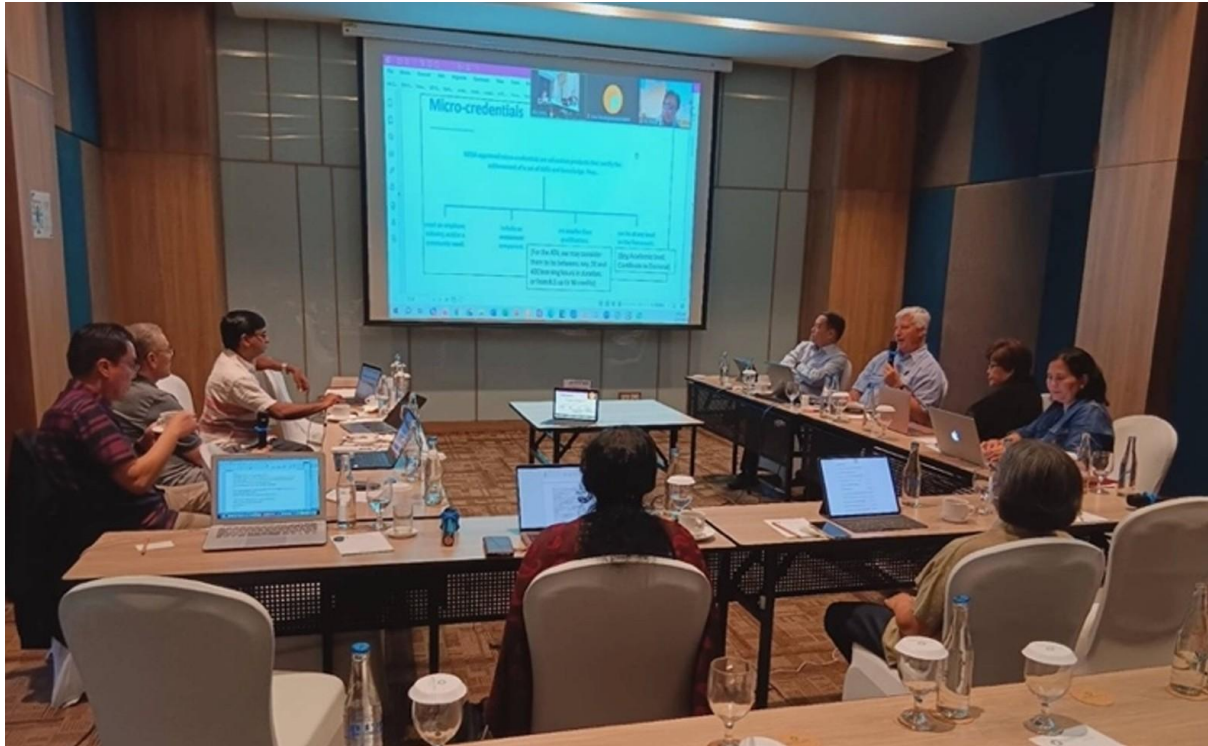
FOURTH LAUSANNE CONGRESS Several Increase personnel took part in the fourth Lausanne Congress held in South Korea in September, some in person and some online.

Increase personnel participated in programmes on the following themes:

Missional community; The suffering and persecuted church; Witness in the workplace; Fostering leadership through intergenerational discipleship.

CONNECTING

with church-based training associations & accrediting associations



INCREASE PERSONNEL WERE IN ATA MEETINGS IN INDONESIA IN JANUARY 2024

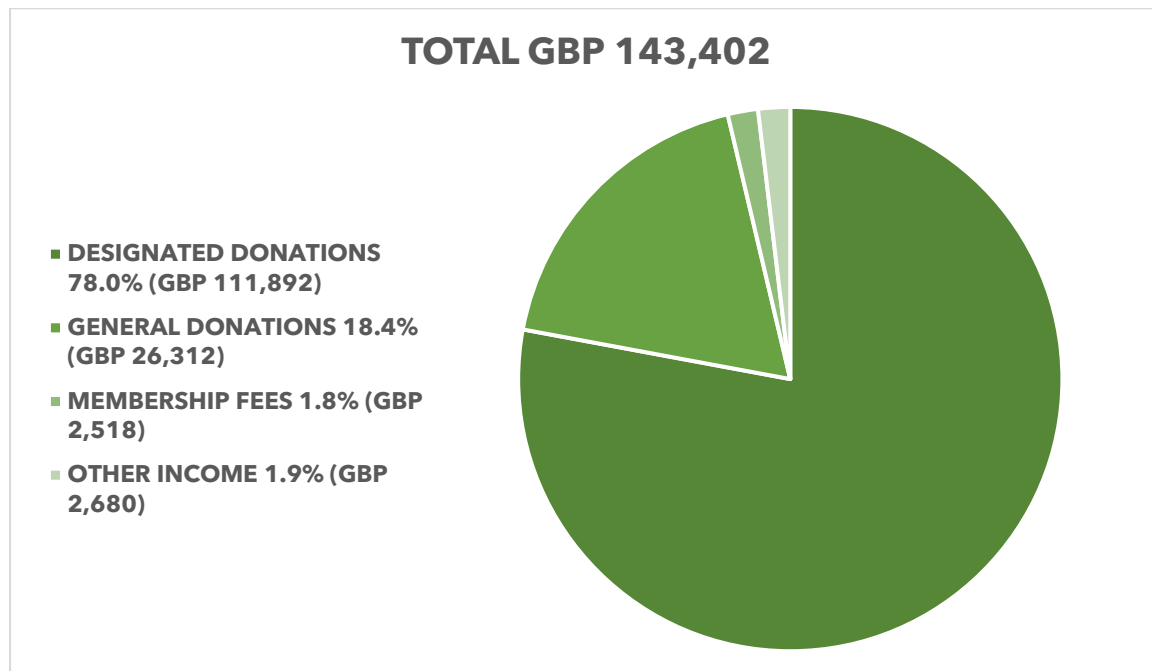
ASIA THEOLOGICAL ASSOCIATION Increase personnel were in Indonesia in January for meetings with the Asia Theological Association, including the annual meeting of the ATA's Commission on Accreditation and Educational Development and ATA board meetings. Increase Equipper Rick Weymouth was appointed as an ATA Associate Accreditation Secretary.

RE-FORMA Increase is an official partner of Re-Forma, which is linked to the WEA and ICETE and aims to provide global standards for pastoral training. Re-Forma has identified 35 outcomes that form a sound foundation for pastoral leadership, and it will certify individuals graduating from programmes that can demonstrate achievement of these outcomes. Increase personnel worked on a package to guide Increase member organisations in using SEAN's *'Life of Christ'* course to fulfil Re-Forma's outcomes, so their students are eligible for a WEA certificate in Biblical leadership.

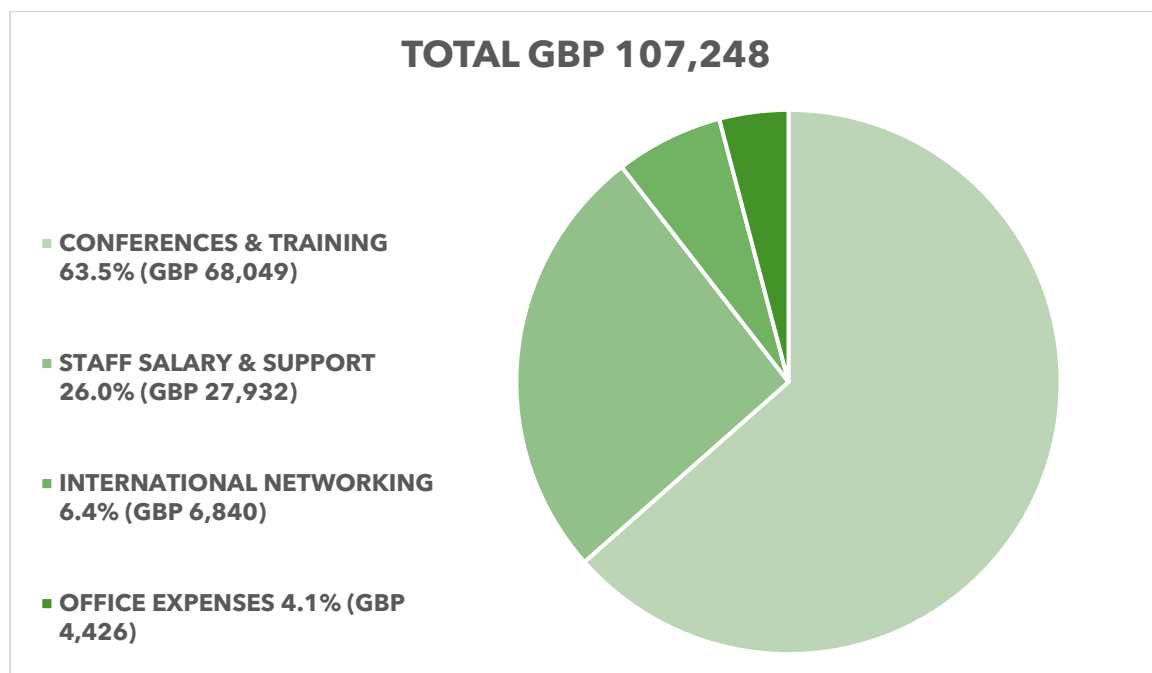
ICETE The Increase General Secretary became an ICETE board member in January, providing a voice on the board for non-formal theological education. The Increase General Secretary participated in an ICETE consultation in Rome in February on competency-based theological education and micro-credentials, which was attended by 70 people. Increase Equippers took part in online meetings to prepare for ICETE's 2025 consultation and Impact Teams, in monthly prayer meetings, in planning groups, and in Executive Committee meetings. In December the Increase General Secretary participated in an ICETE consultation in Rome on formal and non-formal theological education and micro-credentials, which was attended by 10 people.

FINANCE

INCOME



EXPENSES



AFTERWORD



GRAHAM AT THE LAUSANNE CONGRESS IN KOREA, SEPTEMBER 2024

I wonder what your overall impression was as you looked through this Annual Report. And I wonder what reactions you had. For me, looking back over the year, my reaction is a mixture of amazement and gratitude! Amazement! How did all these things happen in one year? Thankfulness! Great thankfulness for all those who made them possible. First to the Lord for His grace, His faithfulness and His provision. It's all about Him. Then thanks also to those who prayed; to those who supported Increase financially; and to those who gave of their time and their energy.

In the area of prayer, special thanks go to the small group of Increase Intercessors, who offer committed and confidential prayer support. If you would like to explore joining that team, please let us know.

In the area of financial giving, we are especially grateful to those who gave towards the Strategic Regional Workshops. Without their help, these Workshops would not have taken place. We certainly need funding for special events. However, we also need to find funding for our day-to day-administration and office work. If you can help to provide funding for Increase in this area, please let me know.

Among those who gave of their time and energy, special thanks go to the Increase Equippers, people with a depth of experience in their own programmes who volunteer time each year to serve other members of the Increase Association. In 2024, they were the backbone of the Regional Workshops.

So, I look back with amazement and thankfulness, and now forward to 2025 with anticipation and hope, depending on God's continuing faithfulness. Praise Him!

Graham Aylett, Increase General Secretary *increasegensec@gmail.com*