



annual report

2022

increaseassociation.org
connecting & strengthening church-based training across Asia & beyond

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FOREWORD



Dear friend

This is an exciting time for Increase. We have moved into a post-Covid surge of activities which are covered in the following report.

Increase is an association, and that means people serving in many ways. We thank Anneta Vysotskaya for her service as Committee Chair and Lyn Pearson for her role on the Executive Team. Likewise, we thank Qaiser Julius, Jiries Habash, Tanka Subedi and Miyung Do for their service on the Committee. Thanks again to Graham Aylett, the Executive Team and office staff, donors and intercessors, along with the UK-based trust and our Core and Individual Members. All these support Increase in many important ways.

The new Committee values prayers and patience as we settle into our responsibilities. A major upcoming opportunity for the Committee and Executive Team is to forge a ministry plan for the next three years. This will build on our 'golden thread' and seven 'pearls', along with inputs before and at conference.

Two things are important as we enter a new chapter. Firstly, that we are a praying association. Only the Lord can enable our work. Secondly, that Increase is not about us. Increase serves its members, as they serve the church, as it serves the Lord's name, kingdom and will.

'For from him and through him and for him are all things. To him be the glory forever! Amen.' Romans 11:36

David Burke

Increase Chair

LEADERSHIP



COMMITTEE ELECTED AT CONFERENCE - YOUNG SAENG CHO, GRAHAM AYLETT, ANNETA VYSOTSKAYA, DAVID BURKE, ALLAN MAO & RONALD LALDINSUAH

COMMITTEE At the start of 2022 the members of the Increase Committee - which provides oversight and governance for Increase - were as follows:

Graham Aylett (co-opted; General Secretary, in the UK; formerly in TEE* in Mongolia)
Miyung Do (from South Korea, living in Australia; involved in TEE in Central Asia)
Jiries Habash (former Director of the Program for TEE in Jordan)
Qaiser Julius (Director of the Open Theological Seminary in Pakistan)
Tanka Subedi (Director of the Institute for TEE in Nepal)
Anneta Vysotskaya (Chair, in New Zealand; General Director of ORTA in Russia)

At the Increase Conference in November and December, a new Committee was chosen:

Graham Aylett (General Secretary)
David Burke (Chair; Ministry & Practice Lecturer of Christ College Sydney in Australia)
Ronald Laldinsuah (Director of Theological Education for Everyone in Myanmar)
Allan Mao (Director of TEE Australia)
Anneta Vysotskaya
Young Saeng Cho (from South Korea; involved with TEE Myanmar)

EXECUTIVE TEAM During 2022 the members of the Increase Executive Team were:

Graham Aylett (General Secretary)
Rosana Longgat (Equippers Coordinator, involved with ITEEP in the Philippines)
Lyn Pearson** (Partnerships Coordinator, involved with TEE Australia)
Aaron Tham (Operations Manager, in Malaysia)

* TEE is the abbreviation for Theological Education by Extension, and is often referred to as Tools to Equip and Empower

** Lyn Pearson has now stepped down from the Executive Team, and has stepped down as Partnerships Coordinator

MEMBERSHIP

CORE MEMBERS

AUSTRALIA TEE Australia; contact: Allan Mao; tee.org.au; info@tee.org.au

BANGLADESH College of Christian Theology Bangladesh; Principal: Deacon Wailes Rangsa; PATC, Savar, Dhaka 1343; +880 172 5405096; cctbangladesh@gmail.com; facebook.com/CCTB-119784934708036

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Some members omitted for security reasons

FELLOWSHIP MEMBERS

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INDIVIDUAL MEMBERS

DAVID BURKE Ministry & Practice Lecturer, Christ College, Sydney, Australia

VOLKER GLISSMANN Director, Malawi TEE

PATRICIA HARRISON

RICHARD HART

NICHOLAS IVINS Educational specialist

REGINA MANLEY Orality Consultant, EduTech, Mission Aviation Fellowship

FRIENDS OF INCREASE

NICOLA AYLETT

PAUL CORNELIUS

RACHEL GREEN

DENISE PAVEY Charity consultant specialising in strategy, governance & change

WOO JINHO

OBJECTIVES

BUILDING

a network of good relationships



THE OPENING SESSION OF THE INCREASE CONFERENCE IN NOVEMBER

CONFERENCE The five-day 2022 Increase Conference 'Equipping the Saints: Serving Together in Asia and Beyond' took place in Malaysia in November and December.

There were 170 delegates, representing 30 countries.

The Conference was a key opportunity to strengthen the Increase 'golden thread' of love, unity, respect, prayerfulness and focus on and faithfulness to God's Word, and to explore Increase's seven 'pearls' or focus areas:

Building Good Relationships

Sharing Fruitful Practice

Providing Resources & Training

Supporting New Initiatives

Serving the Diaspora

Digital Delivery & Next Generation

Building Partnership & Connection in Theological Education

MEETING MEMBERS & OTHERS During 2022 the General Secretary met online or face-to-face with leaders from many organisations, including:

the Asia Theological Association; CLTEE Indonesia; the Cornerstone Foundation; Increase Trust UK; Interserve International; the Nonformal Trainers Network; OMF UK; SEAN International; TEE China; TEE Korea; TEE Malaysia; etc.

ENCOURAGING

collaborative projects & partnerships



ONE INCREASE TASK GROUP FOCUSES ON DIASPORA ISSUES: THIS NEPAL TEE GROUP WAS SET UP BY A NEPALI WHO FIRST DID TEE ABROAD

PARTNERSHIPS The Increase Partnerships Coordinator stepped down in late 2022, having done great work bringing together Increase members, mission agencies, theological education networks, denominational networks, donor agencies, etc.

Building partnerships is now shared between the members of the Committee and the Increase Equippers.

COURSE SHARING TASK GROUP This Increase task group has developed good processes and templates for sharing TEE courses among Increase member organisations.

The group met in January (twice), February and March, and produced a detailed flow chart outlining the process and issues to be considered when one Increase member wants to translate, contextualise and use a course developed by another member.

During the Increase Conference, the chair of this task group led a special interest group on sharing courses.

DIASPORA TASK GROUP This Increase task group has helped Increase members realise possibilities for using TEE courses to disciple diaspora believers and encourages the sharing of TEE courses in different languages. The task group met in February and arranged a Diaspora Forum for Increase member organisations in March.

One of the challenges for groups in diaspora is to obtain copies of TEE courses. This task group worked to establish SEAN's online 'E-Store', a key innovation which now enables trained people to obtain SEAN's TEE courses in different languages - browse [here](#).

At the Increase Conference the task group led a plenary session and a special interest group on diaspora issues.

INITIATING & CATALYSING

innovative approaches



THE TEAM OF FOUR INCREASE EQUIPPERS WHO LED THREE PLENARY SESSIONS ON DIGITALLY ENHANCED LEARNING AT THE INCREASE CONFERENCE

DIGITALLY ENHANCED LEARNING At the Increase Conference in Malaysia, a team of four Increase Equippers from Nepal, the Netherlands, New Zealand and Pakistan and two representatives of Horizon Education Network led three plenary sessions on digitally enhanced learning, entitled:

'Why and How to Develop Digital Courses'

'Using Mobile Devices'

'Effective Use of Multi-Media'

For the first two sessions, participants sat together in country teams to discuss key decisions and issues relating to their contexts.

The team also ran three special interest groups at the Increase Conference, entitled:

'Facilitating Learning Online'

'Creating Videos for Mobile Learning'

'Designing for Online Learning'

GROWSPACE Increase Equippers were involved with *GrowSpace*, an e-learning platform for smartphones and other devices developed by SEAN and Word of Life.

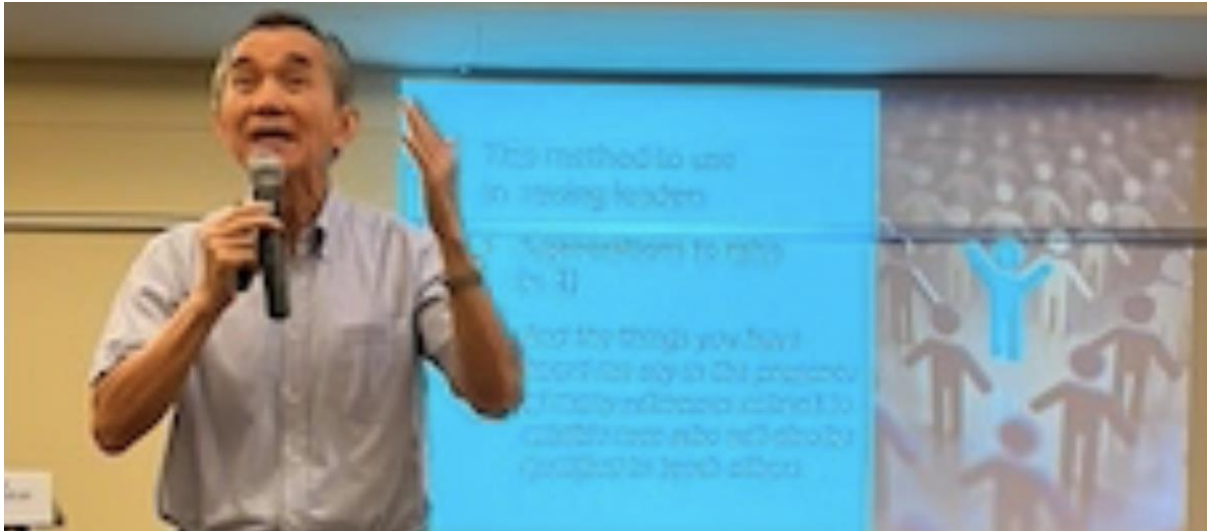
GrowSpace was used to publish SEAN's courses *'Abundant Life'* and *'Big Picture'* and Word of Life's course *'Come Follow Me'* in a digital, secure, multilingual, interactive format for group discipleship.

SEAN partners and Word of Life partners can now sign up for a subscription to *GrowSpace*, enabling them to create group leader accounts.

Group leaders can then invite learners to join their groups, and learners can choose the language in which they complete their course.

SHARING

fruitful practice



DANIEL HO, PASTOR EMERITUS OF DUMC CHURCH IN MALAYSIA - SPEAKING ON 2 TIMOTHY 2, SUCCESSION & TRANSITION PLANNING

LEADERS EVENT In November in Malaysia, Increase organised a special event for leaders of member organisations, to share different types of fruitful practice.

The event took place immediately before the 2022 Increase Conference.

There were five special groups, which were each facilitated by Increase Equippers, members of Increase staff, and consultants.

Each of these groups focused on a topic which the leaders had previously highlighted during two online forums in July, as follows:

'Conflict Resolution'

'Organisational Development and Governance'
including video input by consultant

'Succession and Transition Planning'
including 2 Timothy 2 study on Means, Methods & Measures for Raising Leaders

'Effective Programme Administration'
including Database Management

'Approaches to Sustainability'
including Communications
Fundraising
Project Proposal Preparation
Reporting

COMMUNICATING

news & stories from members



Serving Asian churches as they make disciples and equip leaders

AN IMAGE FROM THE HOME PAGE OF THE INCREASE WEBSITE

WEBSITE The new Increase website increaseassociation.org was launched in May 2021 with the assistance of a company in Malaysia. 2022 was thus the first full calendar year of operation and there were 2,003 visits, a rise of 8% compared to 2021 when there were 1,848 visits. 1,196 people from 83 different countries visited the site during 2022.

FACEBOOK 334 people follow Increase at facebook.com/increaseassociation - this represents a rise of 13% compared to the end of 2021, when 295 people were following Increase on Facebook. Increase posted 104 news items and stories on Facebook in 2022.

TWITTER 442 people follow Increase at twitter.com/IncreaseAssoc - this represents a rise of 73% compared to the end of 2021, when 256 people were following Increase on Twitter. Increase's 93 Tweets in 2022 were seen 12,062 times in total. There were 11,113 visits to the Increase profile on Twitter.

YOUTUBE There have been 61,061 views of 30 Increase videos since Increase joined YouTube in 2013. The Increase channel youtube.com/IncreaseAssociation has 303 subscribers, and includes video playlists on course writing, special interests, and the Increase book 'TEE for the 21st Century'.

NEWSLETTER The quarterly Increase newsletter (scheduled for publication in January, April, July and October each year) has 371 subscribers, this represents a rise of 5% compared to the end of 2021, when there were 355 subscribers. Subscriptions and back issues are available at increaseassociation.org/news-archive

PROVIDING

support, resources, advice & training



INCREASE EQUIPPERS AT OMF'S SINGAPORE CONSULTATION IN SEPTEMBER

COURSE WRITERS WORKSHOP In May and June there was an Increase workshop in Central Asia for teams writing courses about: women's issues; parenting; creation care; and teenagers. Afterwards one Equipper did research for the women's issues course, while another led training for new TEE group leaders and helped identify people who could become trainers of new group leaders.

EQUIPPERS In September in Singapore: four Equippers ran a 'TEE Teaser' for 20 people, particularly relevant for churches reaching out to migrants; and five Equippers were among 50 people at OMF's Theological Educators Consultation, where 11 Asian countries were represented. An outline was developed for a programme to equip seminary students with skills in TEE group facilitation, group leader training and TEE course writing.

CONFERENCE At the Increase Conference in November and December, Equippers led: plenary sessions on training course writers and discipling the nations in diaspora; and training tracks on translation and contextualisation, group leader training, life-changing learning, and effective learning pathways. There were also special interest groups on: sharing courses; challenges and opportunities in orality; facilitating learning online; SEAN's global online TEE resources shop; course writers training; creating videos for mobile learning; diaspora TEE; design for online learning; holistic curriculum design; and quality assurance.

RESOURCES The General Secretary met a donor interested in supporting training in situations of challenge and persecution. This led to a grant covering the first stage of translation of a course on pastoral training for post-Soviet contexts.

PRAYER SUPPORT Two prayer groups meet monthly online, one in Korean and one in English. Weekly English-language prayer updates are sent out by the Prayer Coordinator.

CONTRIBUTING

globally to theological education & adult learning



WORLD EVANGELICAL ALLIANCE SECRETARY GENERAL THOMAS SCHIRRMACHER - SPEAKING AT THE 2022 INCREASE CONFERENCE IN MALAYSIA IN NOVEMBER

WORLD EVANGELICAL ALLIANCE Increase is a member of the World Evangelical Alliance's Global Theology Department, which leads the ongoing global discussion process between the WEA's wide range of members, churches, training institutions, theologians, and researchers. This is a great platform to build deeper connections, and for further contributions by Increase to theological education worldwide.

Dr Thomas Schirmacher, Secretary General of the WEA, attended the Increase Conference in November. He addressed participants, speaking from Acts 6:1-7. He pointed out that when facing a challenge in the early church, the apostles found an institutional and organised solution to deal effectively with the problem, while preserving the essential DNA of prayer and commitment to God's Word. He drew out connections with the Increase 'golden thread' of unity, love, respect, prayerfulness and focus on and faithfulness to God's Word. He compared the Increase focus areas or 'seven pearls' with the widows mentioned in the passage: in other words, they represent issues and opportunities needing attention. Speaking of the 'seven pearls', he said: 'I like them very much! They are the practical outcome!' His 18-minute talk can be watched by clicking [here](#). After his talk, participants shared things that had struck them as significant. Table groups agreed together one question they wanted to ask Dr Schirmacher. He responded to some and committed to responding to all. Questions included:

'As Christians, we all share the same Holy Spirit - so why is there so much disunity?'

'What do you suggest when God's church faces the LGBTQ challenge?'

'How do we maintain unity, love and respect with people in real life?'

Dr Schirmacher met: the Increase Committee; people from Muslim-majority countries; people from the former Soviet Union; representatives of the Malaysian National Evangelical Christian Fellowship; and others.

CONNECTING

with church-based training associations & accrediting associations



INCREASE EQUIPPERS ATTENDED NOVEMBER'S ICETE CONSULTATION IN TURKEY

ASIA THEOLOGICAL ASSOCIATION In January the General Secretary and two other Increase Equippers met online with other members of the ATA's Commission on Accreditation and Educational Development. They work with the ATA in quality assurance for both formal and nonformal theological education programmes and strengthening quality assurance for competency-based accreditation. In September in Malaysia four Equippers were among 200 people at the ATA assembly, which focused on digital theological education.

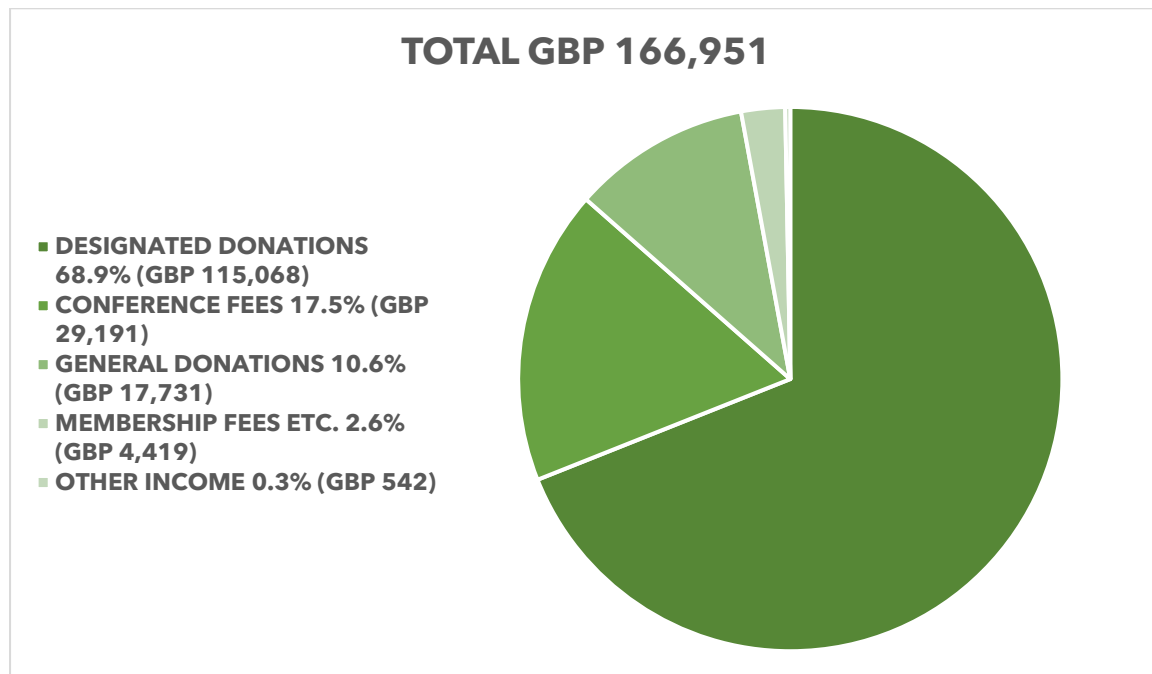
RE-FORMA Increase is building a growing relationship with Re-Forma. Supported by ICETE (the International Council for Evangelical Theological Education) and by the WEA, Re-Forma has developed a set of 35 competencies for training pastoral leaders. Increase secured Re-Forma's approval of SEAN's six-part '*Life of Christ*' TEE course as a good foundation for developing Re-Forma's 35 competencies. Students who complete this course may now receive a certificate from the WEA.

ICETE A year-long series of dialogues between formal and nonformal providers of theological education was organised by ICETE, encouraging more effective partnerships between different kinds of providers to serve the whole people of God. Increase was involved as an ICETE Associate Member. ICETE held a consultation in Turkey in November entitled '*Formal and Nonformal Theological Education - Beyond Dialogue*', and five Equippers took part. Participants chose one of six tracks, which took place each morning. Two Equippers participated in the track exploring collaboration between formal and nonformal programmes for pastoral leadership training. The General Secretary was lead facilitator of the track for quality assurance for nonformal theological education, in which two other Equippers also took part.

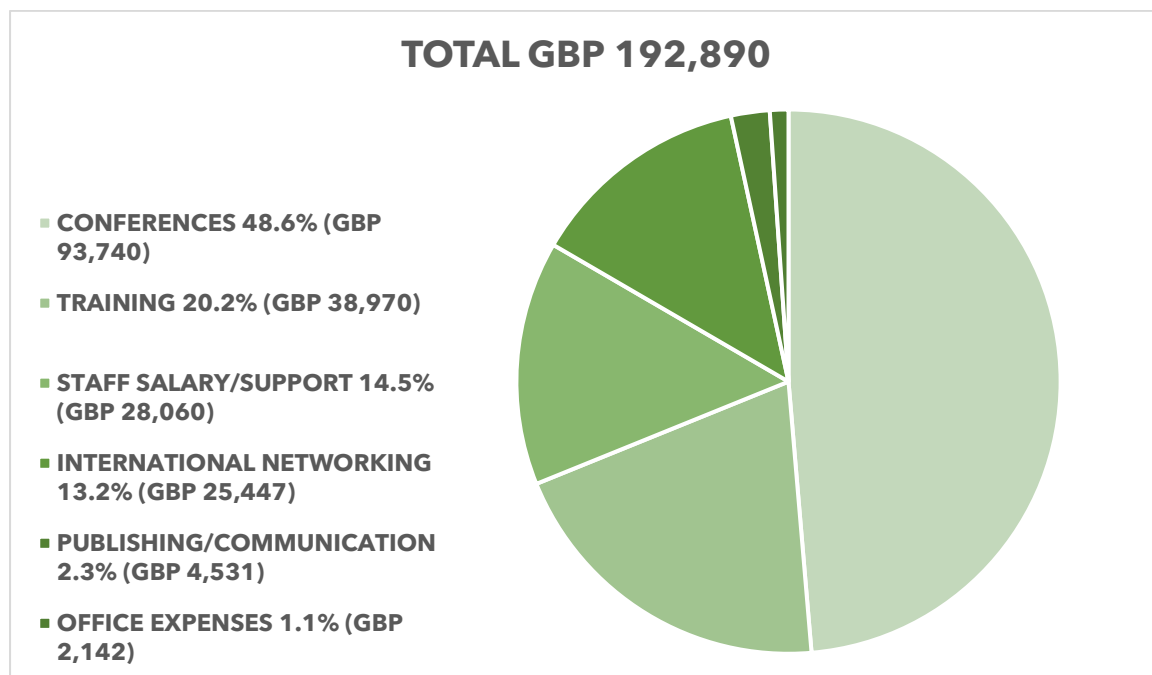
CENTRAL ASIA CONFERENCE In March in Turkey the Increase Chair and General Secretary were among 340 participants in a Central Asia conference, over half were Central Asian nationals. Eight representatives from four national TEE programmes took part. The General Secretary and Chair led a group of 20 people discussing possibilities for partnership between formal and nonformal theological education providers. After the conference there was a TEE partnership day, involving the representatives from Central Asia, two from Russian TEE programme ORTA, and a donor agency representative.

FINANCE

INCOME



EXPENSES



AFTERWORD



Dear friend

Thank you for reading the 2022 Annual Report of the Increase Association!

The purpose of the Increase Association is to connect and strengthen church-based training movements across Asia and beyond, and 2022 was an *exciting* and *challenging* year as we worked together towards this goal!

2022 was *exciting* because we had the major Increase Conference '*Equipping the Saints: Serving Together in Asia and Beyond*' towards the close of the year, and that gave a clear focus. We prayerfully planned for the Conference to strengthen our 'golden thread' of unity, love and respect, prayerfulness, and focus on and faithfulness to God's Word. We prepared a programme to make significant progress on seven 'pearls' or focus areas. That was exciting, and I want here to mention and honour the Increase Equippers who played such an important role in leading the different sessions of the Conference.

2022 was *challenging* because of the difficult contexts in which many of our Increase member organisations serve, with increasingly dictatorial and hostile governments, chaotic economies, droughts and floods, and civil war. In these situations, church-based training that is Biblical, flexible and affordable is needed more than ever, and it is just this kind of training structure and resources that our member organisations seek to provide. It is a privilege to be a part of this Increase work of connecting and strengthening them!

Together, our vision is to see churches equipping all Christ's followers in their contexts so that many millions are disciplined and empowered for mission, ministry and leadership.

To God be the glory!

Graham Aylett

Increase General Secretary