



# **annual report**

# **2025**

**[increaseassociation.org](http://increaseassociation.org)**  
**connecting and strengthening church-based training across Asia and beyond**

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# FOREWORD



## INCREASE CHAIR DAVID BURKE ENJOYING A DURIAN FRUIT, OCTOBER 2025

### Dear friend

The Increase Association is busy. Week after week, people are trained in course writing, group leadership and such like. Helpful connections are formed between our members. Others help bring the association and its members into the digital age and explore good uses of Artificial Intelligence. Increase makes valued contributions to several wider bodies in global ministry education.

All of this happens through people. Most of these people are volunteers. Some serve on our UK-based trust, others work on various task forces or act as *'Equippers'*. They are supported by the Kuala Lumpur office staff, a small Executive Team and our General Secretary. Behind them are donors who help fund Increase and the intercessors who lead us in prayerful dependence on the Lord. Our thanks to all these people.

2026 looks like being even busier. 2026 is our 20th anniversary year. We thank God for those who helped make Increase what it is today. With anticipation we plan an October general conference. We will soon announce an incoming General Secretary. We will revise our constitution.

Busy and busier? *'Yes'* and *'yes'*. But it is not about the increase of Increase. Our key role is to serve our national member bodies, as they serve the church, as it serves the mission and glory of the Lord. As the Psalmist wrote:

*'Not to us, O Lord, not to us, but to your name be the glory'* (Psalm 115:1).

I commend this annual report to your prayerful reading.

**David Burke, Chair of the Increase Committee**

# LEADERSHIP



## SOME OF THE MEMBERS OF THE INCREASE COMMITTEE WITH GOVERNANCE CONSULTANT DENISE PAVEY (PICTURED THIRD FROM LEFT), JULY 2025

**COMMITTEE** The members of the Increase Committee - which provides oversight and governance for the Increase Association - were chosen at the Increase Conference which took place in 2022. Later Wailes Rangsa and Victor Sadek were also co-opted, and so the Committee members are as follows:

- Graham Aylett (co-opted; Increase General Secretary, based in the UK; formerly involved in TEE in Mongolia)
- David Burke (Chair; Adjunct Lecturer of Christ College Sydney in Australia)
- Ronald Laldinsuah (Director of Theological Education for Everyone in Myanmar)
- Allan Mao (Director of TEE Australia)
- Wailes Rangsa (Principal of the College of Christian Theology Bangladesh)
- Victor Sadek (Executive Director of the Program for Theological Education by Extension in Jordan, serving Arabic-speaking believers)
- Anneta Vysotskaya (based in New Zealand; General and International Director of ORTA in Russia)
- Young Saeng Cho (from South Korea; leader of TEE Myanmar)

**EXECUTIVE TEAM** During 2025 the members of the Increase Association's Executive Team were as follows:

- Graham Aylett (General Secretary)
- Rosana Longgat (Equippers Coordinator; Director of ITEEP in the Philippines)
- Aaron Tham (Operations Manager, based in Malaysia)
- Lewis Varley (involved with TEE Aotearoa in New Zealand)
- Rita Subedi (involved with ITEEN in Nepal)

# MEMBERSHIP

## CORE MEMBERS

- **AUSTRALIA** TEE Australia; contact: Allan Mao; tee.org.au; info@tee.org.au
- **BANGLADESH** College of Christian Theology Bangladesh; Principal: Deacon Wailes Rangsa; PATC, Savar, Dhaka 1343; +880 172 5405096; cctbangladesh@gmail.com; facebook.com/CCTB-119784934708036
- **CAMBODIA** TEEAC / Theological Education by Extension Association of Cambodia; teeac.org; #36 Street 307, Khan Toul Kork, Phnom Penh; +855 23 881 050; teec.office1997@gmail.com; facebook.com/TEEac-335787733225556
- **CENTRAL ASIA** CA TEE; Coordinator: Sergey Kan; skan@eemail.org
- **CHINESE DIASPORA** TMCC / TEE Movers for Chinese Church; teetmcc.org; +1 626 758 2278; info@teetmcc.org
- **INDIA** TAFTEE / The Association For Theological Education by Extension; Director: David Samuel; 36 Bornmann Enclave, Kothanur, Bangalore 5600077; +91 8028465034
- **MALAYSIA** TEE Malaysia; Chair: Raymond Lee; +60 12 317 8187; teemalaysia.org; raylee@pc.jaring.asia
- **MIDDLE EAST** PTEE / Program for Theological Education by Extension; Director: Victor Sadek; Tawfiq Gweinat Street; PO Box 1931, Amman 11118, Jordan; ptee.org; +962 6 5853630; support@ptee.org
- **MONGOLIA** Mongolia TEE; teemongolia.mn; Ulaanbaatar; +976 7700 3737; info@teemongolia.mn
- **NEPAL** ITEEN / Institute for Theological Education by Extension in Nepal; PO Box 8975, EPC 647, Kathmandu; iteen.org.np; +977 (0) 15015130; iteen.nepal@gmail.com
- **NEW ZEALAND** TEE Aotearoa; facebook.com/groups/357390664855637
- **PAKISTAN** OTS / Open Theological Seminary; Director: Qaiser Julius; ots-trust.org; 3 Shahid Colony, Wahdat Road, Lahore 54000; +92 42 37424940/1; openseminary@gmail.com
- **PAPUA NEW GUINEA** Christian Leaders Training College; cltc.ac.pg; PO Box 45 Banz, Jiwaka Province; +675 546 1001; cltc@cltc.ac.pg
- **PHILIPPINES** ITEEP / Institute for Theological Education by Extension in the Philippines; contact: Rosana Longgat; Bethany Training Centre, Minante Uno, Cauayan City, Isabela 3305; +63 927 4109544; rosana\_longgat@yahoo.com
- **SOUTH KOREA** TEE Korea; Director: Stephen Cho; teekorea.org; +82 2 1032091191; admin@teekorea.org
- **SOUTH KOREA** KTEE; ktee.org; Suite 702, 46 Jandari-ro, Mapo-gu, Seoul 04038; 2-3343489; ktee@ktee.org
- **THAILAND** Centre for Leadership Development; Director: Lee Her; sspthai.org; 23 Ammart Road, Khonkaen 40000; +66 85 032 3040; office@sspthai.org

*Some members omitted for security reasons.*

# FELLOWSHIP MEMBERS

- **APOLLOS TRAINING INTERNATIONAL** Christopher Goree; chris.goree@apollostraining.org
- **FRIENDS OF GRACE** Stephen Tang, CEO; friendsofgrace.org; 1 League #61705, Irvine, CA 92602, USA; +1 949 331 7277; stephentang@friendsofgrace.org
- **GZB / GEREFORMEERDE ZENDINGSBOND** Arie van der Poel; gzb.nl; Faunalaan 249, 3972 PP Driebergen-Rijsenburg, Netherlands; +31 343 512 444; info@gzb.nl
- **INTERSERVE GREAT BRITAIN AND IRELAND** Phil Lewis, Director; interserve.org.uk; PO Box 17750, Birmingham B9 9NU, UK; +44 3333 601 600; info@interserve.org.uk
- **INTERSERVE INTERNATIONAL** Alessandra Bernardes, Director of Ministries; interserve.org
- **JUDSON BIBLE COLLEGE** Thuam C. Khai, Principal; jecbc.org; PO Box 8063, Elkridge, MD 21075, USA; +1 443 597 6159; tckhai@jecbc.org
- **LIEBENZELL MISSION INTERNATIONAL** Waldemar Lies; waldemar.lies@liebenzell.org
- **SEAN INTERNATIONAL** Markus Völker, Director; seaninternational.org; contact@seaninternational.org

# INDIVIDUAL MEMBERS

- **DAVID BURKE** Ministry and Practice Lecturer, Christ College, Sydney, Australia
- **VOLKER GLISSMANN** Director, Malawi TEE
- **TIM GREEN**
- **PATRICIA HARRISON**
- **RICHARD HART**
- **NICHOLAS IVINS** Educational specialist
- **JEANNIE KOH**
- **REGINA MANLEY** Orality Consultant, EduTech, Mission Aviation Fellowship
- **LYNETTE PEARSON**

# FRIENDS OF INCREASE

- **NICOLA AYLETT**
- **MERVYN GOH**
- **RACHEL GREEN**
- **KENN ISKOV**
- **PETER NG**
- **DENISE PAVEY** Charity consultant specialising in strategy / governance / change
- **WOO JINHO**

# OBJECTIVES

## BUILDING

a network of good relationships



### PARTICIPANTS IN INCREASE'S MEETING FOR TEE PRACTITIONERS, MARCH 2025

**INCREASE MEETINGS** In October 2025 Increase and SEAN International held a face-to-face Strategic Regional Workshop in Malaysia for 35 leaders of 9 Increase member organisations and other significant contacts in East Asia. After ICETE's 2025 consultation in Albania in March, Increase held a special two-day meeting attended by 18 practitioners of TEE from around the world. In April and December Increase held online 'Pit Stop' meetings for members and friends.

**MEETING MEMBERS AND OTHERS** During 2025 the Increase leadership team met online or face-to-face with leaders from a wide range of different organisations and networks, including:

All Nations Christian College / ANCC (UK); Asia Theological Association / ATA; Church Mission Society / CMS (UK); Damansara Utama Methodist Church / DUMC (Malaysia); Friends of Grace (USA); Gereja Kemah Injil Indonesia; Global Pastoral Training Alliance / GPTA; Global Proclamation Commission / G-PRO; Gereformeerde Zendingbond / GZB (Netherlands); International Council for Evangelical Theological Education / ICETE; Institute for Theological Education by Extension in Nepal / ITEEN; Institute for Theological Education by Extension in the Philippines / ITEEP; Kingdom Leadership Training Centre / KLTC (Mongolia); Korea TEE / KTEE; Mongolia TEE; Oxford Centre for Mission Studies / OCMS (UK); Paths of Life; SEAN International; Singapore Bible College; TEE Australia; TEE Japan; TEE Korea; TEE Malawi; TEE Malaysia; TEE Movers for Chinese Church / TMCC (USA); Theological Evangelical Association of Eurasia / TEAE; Word of Life; World Evangelical Alliance / WEA.

# ENCOURAGING

collaborative projects and partnerships



## SOME OF THE PARTICIPANTS AT THE ICETE CONSULTATION IN MARCH 2025 - THE INCREASE GENERAL SECRETARY IS A BOARD MEMBER OF ICETE

**PARTNERSHIPS** The Increase Committee and twenty-eight Increase Equippers build partnerships between Increase members, mission agencies, theological education networks, denominational networks, donor agencies and so on.

**CHURCH-BASED TRAINING TASK GROUP** This group explores church-based training organisations and assesses possibilities for closer connections.

**NON-FORMAL THEOLOGICAL EDUCATION FOR CENTRAL ASIA** This group works with the Theological Evangelical Association of Eurasia (TEAE) to research non-formal programmes in Central Asia and encourage connection and collaboration with formal institutions. Increase Equipper Anneta Vysotskaya is a TEAE board member.

**COURSE SHARING TASK GROUP** This group has developed good processes and templates for sharing TEE courses among Increase members, including a flow chart outlining the process and issues to be considered when one Increase member wants to translate, contextualise and use a course developed by another.

**DIASPORA TASK GROUP** This group helps Increase members realise possibilities for using TEE courses to disciple diaspora believers. The group also encourages sharing of TEE courses in different languages.

**ICETE** The Increase General Secretary is a board member of ICETE, which emphasises quality and collaboration and aspires to be a global hub for theological education across different levels and using different methodologies.

**CCT PROJECT** Increase personnel worked with Tearfund and SEAN towards the 2027 launch of TEE materials on '*Church and Community Transformation*'.

# INITIATING AND CATALYSING

## innovative approaches

**GROWSPACE** is an e-learning platform for smartphones and other devices.

Come Follow Me is already available on **GROWSPACE** in a secure digital, multilingual, interactive format for group and 1-2-1 discipleship.

We also have a 'secure' version of the site for those who need it. **Contact us** to find out more about it.

**Content is available through the app in:** Arabic, African Edition, Chinese, Dari (Afghanistan), English, French, Farsi (Iran), German, Sorani Kurdish, Norwegian, Russian, Somali (with Audio), Urdu, Uzbek and Turkish.

VISIT GROWSPACE WEBSITE



## IMAGE FROM WORD OF LIFE'S WEB PAGE ABOUT GROWSPACE, THE E-LEARNING PLATFORM WHICH INCREASE EQUIPPERS HAVE HELPED TO DEVELOP

**GROWSPACE** Increase Equippers have been involved with the development of *GrowSpace*, an e-learning platform for smartphones and other devices, which has been developed by SEAN and Word of Life.

*GrowSpace* has been used to publish SEAN's basic-level TEE courses '*Abundant Life*' and '*The Big Picture*' and Word of Life's TEE course '*Come Follow Me*' (which is designed for new believers of Muslim background) in a digital, secure, multilingual, interactive format for group discipleship.

Courses are available in various languages, including the following:

Arabic; Chinese; Dari; English; Farsi; French; German; Kurdish; Norwegian; Russian; Somali; Spanish; Turkish; Urdu; Uzbek.

SEAN partners and Word of Life partners can sign up for a subscription to *GrowSpace*, which enables them to create group leader accounts.

Group leaders can then invite learners to join their groups, and learners can choose the language in which they do their course.

**DIGITALLY ENHANCED LEARNING** Increase Equippers have helped to produce resources on digitally enhanced learning, including videos, documents and presentations, which are all available on the Increase website, along with Increase blog posts on digitally enhanced learning and delivering TEE courses on smartphones.

# SHARING

fruitful practice



## **PARTICIPANTS AT THE EAST ASIA STRATEGIC REGIONAL WORKSHOP IN MALAYSIA, ORGANISED BY INCREASE AND SEAN IN OCTOBER 2025**

**STRATEGIC REGIONAL WORKSHOP** The East Asia Strategic Regional Workshop in 2025 provided opportunities to share fruitful practice in a range of areas, notably in serving peoples in diaspora.

**WEBSITE RESOURCES** Increase has developed a section of the online library on the Increase website called 'TEE good practice', which includes the Increase 'Good Practice in TEE' guidelines and a series of videos, entitled as follows:

*'Creating, maintaining and sharing your organisation's mission and vision'*

*'Understanding and communicating TEE methodology'*

*'Translation and contextualisation of TEE courses'*

*'Writing new TEE courses'*

*'Using TEE as an integrated learning pathway'*

*'Facilitating TEE groups'*

*'Encouraging and supporting TEE group leaders'*

*'Setting and assessing practical application in TEE'*

*'Helping TEE students grow in Christ-like character'*

*'Gathering and storing student, group leader and group information'*

*'Maintaining healthy relationships with church leaders'*

# COMMUNICATING

news and stories from members



## AN ADVERTISEMENT FOR THE INCREASE NEWSLETTER ON THE INCREASE WEBSITE

**WEBSITE** The Increase website [increaseassociation.org](http://increaseassociation.org) had 2,570 visits in 2025, a rise of 2% compared to the number of visits during 2024.

1,707 people visited the Increase website in 2025, a rise of 2% compared to 2024.

Visitors to the Increase website in 2025 came from 102 countries, a rise of 15% compared to 2024.

**FACEBOOK** 492 people follow Increase at [facebook.com/increaseassociation](https://facebook.com/increaseassociation) - a rise of 10% compared to 2024. Increase posted 158 news items and stories, a rise of 3% compared to 2024.

**X** 544 people follow Increase at [x.com/IncreaseAssoc](https://x.com/IncreaseAssoc) - a rise of 4% compared to 2024. Increase posted 315 news items and stories in 2025, a rise of 154% compared to 2024.

**YOUTUBE** There have been 64,926 views at [youtube.com/IncreaseAssociation](https://youtube.com/IncreaseAssociation) since Increase joined in 2013, a rise of 2% compared to 2024. There are 33 videos, a rise of 3% compared to 2024. There are 361 subscribers, a rise of 6% compared to 2024.

**ANIMATION** In 2023 Increase and SEAN produced a 2-minute animation about TEE, produced with the assistance of the Christian studio Wonderstory.

The animation has been viewed 3,100 times on YouTube (up 45% compared to a year ago) and has been shared with Increase member organisations to facilitate translation into different languages.

Click [here](#) to watch the animation.

**NEWSLETTER** The quarterly Increase newsletter (scheduled for publication in January, April, July and October each year) has 401 subscribers.

Subscriptions and back issues are available at [increaseassociation.org/news-archive](http://increaseassociation.org/news-archive)

**EXTERNAL MEDIA** Increase was featured in the 2025 Impact Report of Interserve GBI.

# PROVIDING

support, resources, advice and training



## **JANUARY 2025 INCREASE TRAINING FOR A NEW TEE PROGRAMME IN SRI LANKA: 'TEE GROUP FACILITATORS SHOULD NOT TALK TOO MUCH'**

**SRI LANKA** In January three Increase Equippers ran training for a new TEE programme under the National Christian Evangelical Alliance of Sri Lanka.

**CENTRAL ASIA** In March and April Increase Equippers ran TEE and group leader training and workshops on TEE, church-based training and non-formal theological education.

**INDONESIA** In April two Increase Equippers ran TEE group leader training for 15 pastors in Indonesia.

**MONGOLIA** In October the General Secretary ran a seminar for 24 Mongolia TEE group leaders on topics including approaches to education, mentoring and facilitation.

**COURSE WRITER TRAINING** Two Increase Equippers have published ten modules of free course writer training on the Increase website.

These ten training modules are entitled as follows:

1: *'Decide to start the training'*; 2: *'Become a transformative course writer'*; 3: *'Understand the learners'*; 4: *'Build a strong foundation'*; 5: *'Analyse the research'*; 6: *'Identify your objectives'*; 7: *'Create engaging lessons'*; 8: *'Write the lessons'*; 9: *'Printing and editing'*; 10: *'Write an effective course'*.

Also available on the Increase website are four accompanying videos about course writer training, which have been produced by two Increase Equippers.

**PRAYER SUPPORT** Two Increase prayer groups meet monthly online, one of the prayer groups is in Korean and the other group is in English. There is also a monthly South Asia Increase prayer group. Weekly English-language prayer updates are sent out by the Increase Prayer Coordinator.

# CONTRIBUTING

globally to theological education and adult learning

The screenshot shows a podcast player interface for the 'Global Pastor Trainers Podcast'. The header includes the Global Proclamation Commission for Trainers of Pastors logo and navigation links for Podcasts, GProCommission, and Contact. The main content area features a yellow background with a podcast cover for 'EPISODE #10 Dr. Graham Aylett'. The cover includes a play button icon and the text 'Brought to you by the Global Proclamation Commission'. Below the cover is a 'Subscribe' button. To the right of the cover, the episode title 'Episode #10 - ENGLISH Dr. Graham Aylett' is displayed, along with a brief description: 'In this episode of the Global Pastor Trainer Podcast, hosts Germán Ricca and Robby Richard sit down with Reverend Dr. Graham Aylett to discuss the importance of contextualizing pastoral training and the TEE (Theological Education by Extension) model. Dr. Aylett highlights the crucial role of local churches in developing leaders, the value of collaboration, and the need for practical application in training programs. Listeners will be encouraged by insights on fostering transformation within...'. Below the description is a play button icon. At the bottom of the player, there is a progress bar and various control icons (play, stop, volume, etc.).

## IN APRIL 2025 THE INCREASE GENERAL SECRETARY WAS FEATURED IN A PODCAST PRODUCED BY THE GLOBAL PROCLAMATION COMMISSION

**WORLD EVANGELICAL ALLIANCE** Increase is a member of the World Evangelical Alliance's Global Theology Department, which leads the ongoing global discussion process between the WEA's wide range of members, churches, training institutions, theologians, and researchers. This is a great platform to build deeper connections, and for further contributions by Increase to theological education worldwide.

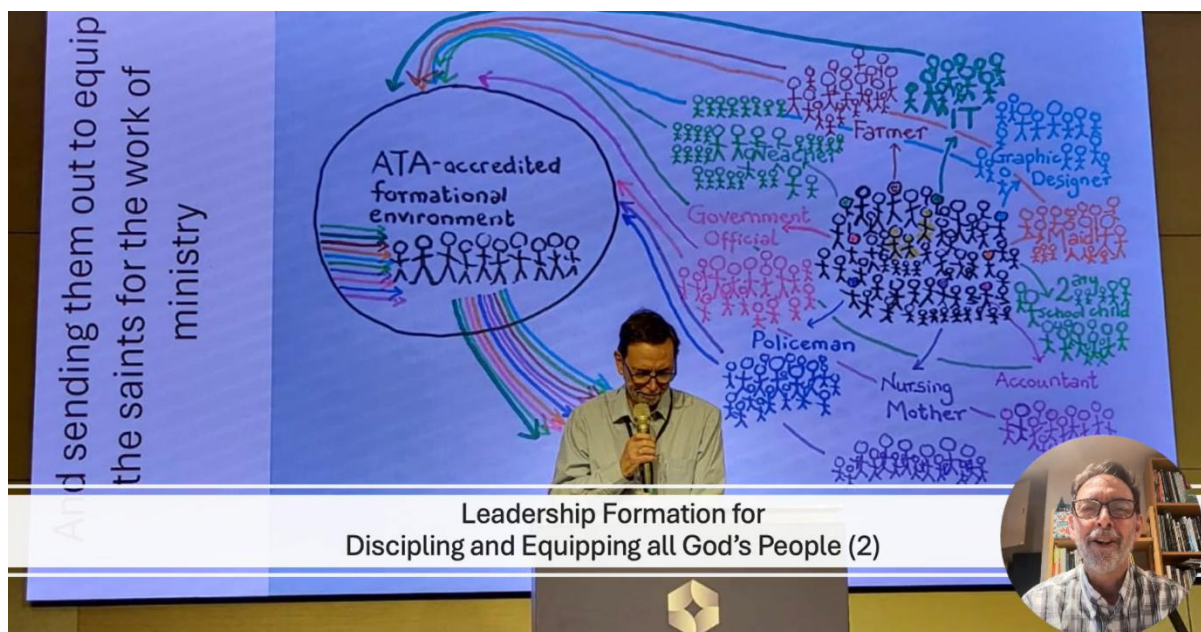
**GLOBAL PASTORAL TRAINING ALLIANCE** The Alliance includes nine different organisations: BEE World; Mesa Global; RREACH; DTS; WEA; Increase; the Jordan Evangelical Theological Seminary; the International Leadership Consortium; and ICETE. The Alliance seeks to create capacity to serve the educational needs of the millions of pastoral leaders worldwide who currently lack adequate training. The Alliance meets regularly online and has face-to-face meetings in different countries every three months.

**GLOBAL PROCLAMATION COMMISSION** In April the General Secretary made a video on 'Collaboration in pastoral training' for the Global Proclamation Commission. He was also featured in their podcast discussing: contextualisation of pastoral training; TEE; church-based leadership development; collaboration; and possibilities for creating contextual courses via Increase's course writer training.

**GZB** In September Increase Equippers moderated and contributed to a webinar organised by the Dutch Reformed mission agency GZB on the relationship between formal and non-formal theological education.

# CONNECTING

with church-based training associations and accrediting associations



## AN IMAGE FROM AN INCREASE VIDEO REPORT ON THE ASIA THEOLOGICAL ASSOCIATION'S GENERAL ASSEMBLY IN TAIWAN, AUGUST 2025

**ASIA THEOLOGICAL ASSOCIATION** Increase Equippers were in Taiwan in January for board meetings of the Asia Theological Association and the annual meeting of the ATA's Commission on Accreditation and Educational Development. In August Increase Equippers were among 250 participants at ATA's General Assembly in Taiwan, leading workshops in micro-credentials, accreditation and church-integrated leadership formation, and co-presenting a plenary session on leadership formation.

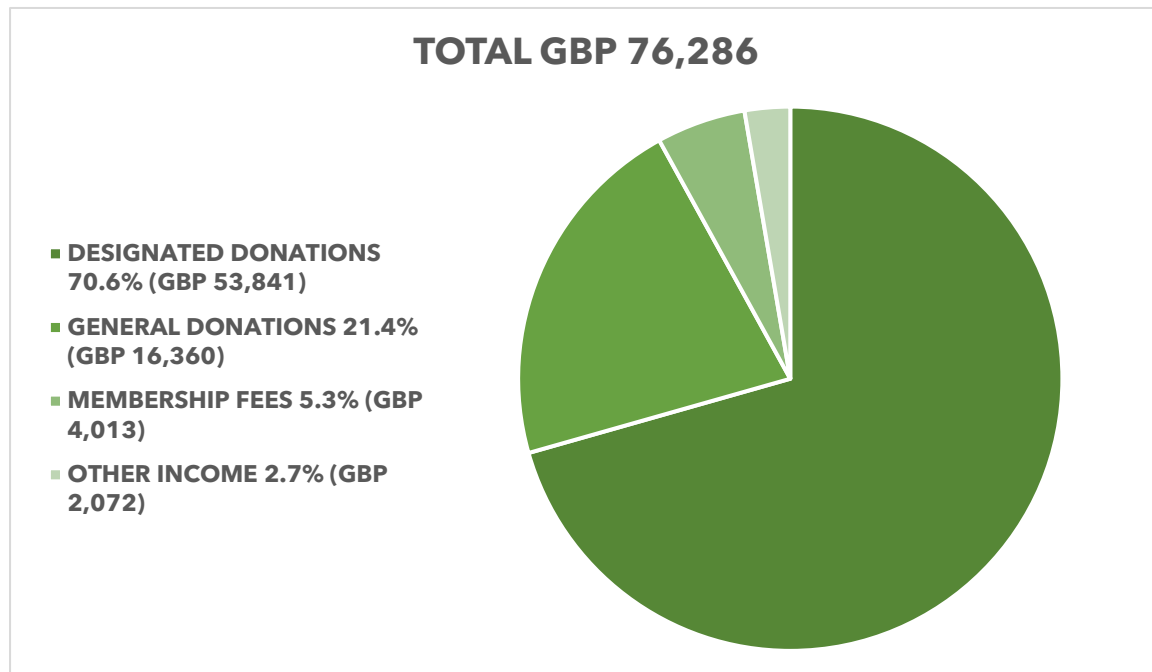
**RE-FORMA** Increase is an official partner of Re-Forma, which is linked to the WEA and ICETE and aims to provide global standards for pastoral training. Re-Forma has identified 35 outcomes that form a sound foundation for pastoral leadership, and it will certify individuals graduating from programmes that can demonstrate achievement of these outcomes. Increase personnel have worked on a package to guide Increase member organisations in using SEAN's 'Life of Christ' course to fulfil Re-Forma's outcomes, so their students are eligible for a WEA certificate in Biblical leadership.

**ICETE** Ten Increase Equippers were among the 600 participants in ICETE's 2025 consultation in Albania in March, which addressed issues including creation care, peace and reconciliation, 'next generation' development, gospel proclamation and pastoral leader development. In July ICETE Director Michael Ortiz joined a gathering of the Increase Committee and Equippers in Malaysia, at which 20 Equippers were trained in mentoring, holistic assessment and whole-programme health checking. In October two Increase Equippers were featured in an ICETE podcast on TEE.

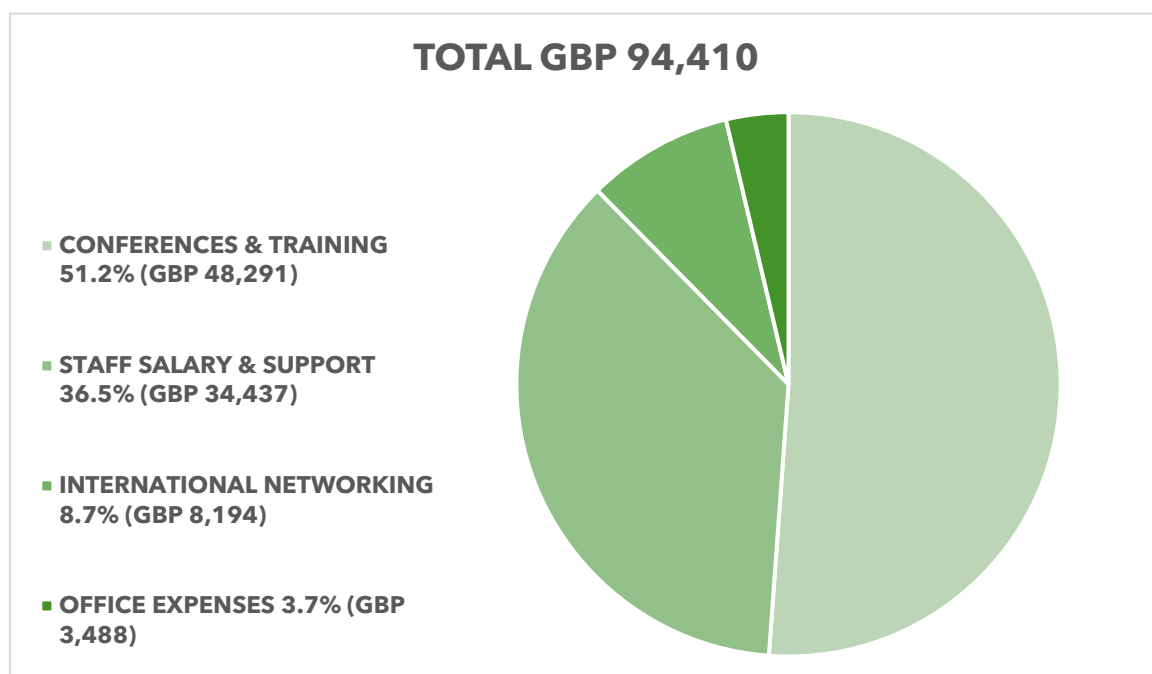
**PATHS OF LIFE** In September three Increase Equippers participated in a Paths of Life gathering in Thailand on discipleship of Believers from Muslim Backgrounds.

# FINANCE

## INCOME



## EXPENSES



# AFTERWORD



## THE INCREASE ASSOCIATION'S GENERAL SECRETARY, GRAHAM AYLETT

My first 2025 highlight was the gathering of the Increase Equippers and Committee in Malaysia. We were encouraged to be joined by ICETE Director Michael Ortiz. Building on what we heard and saw during our regional workshops in 2024, we focused on mentoring, holistic assessment and overall programme health, three hugely significant opportunities and challenges. We believe that if Increase member organisations are exploring and developing in these areas, they will be more fruitful and effective in offering training that is truly transformative. We want to help them. As we look forward with excitement to a training conference in 2026 (our 20<sup>th</sup> anniversary year) these three emphases remain priorities. We value your prayers as we prepare for this conference.

My second 2025 highlight came in August in Taiwan as the ATA held its triennial conference '*Christ-like Leadership Formation for our Turbulent World*'. As I write this in March 2026 '*our turbulent world*' is certainly the reality. How we need and long for Christ-like leadership formation. Together with Dr Jessy Jaison, I was asked to lead a session on '*Leadership formation for discipling and equipping all God's people*'. It was an opportunity to highlight the need for training all God's people, which must involve church-based training. It was also an opportunity to encourage those training tomorrow's church leaders to give those leaders the tools to equip their church members, and to train tomorrow's church leaders as equippers.

We continue to pray for more churches to open their doors to the kinds of church-based training that Increase member organisations offer. I believe that as churches give renewed emphasis to discipleship and equipping, more people will grow into godly leadership. This is the heartbeat of Increase: to see local churches equipping all Christ's followers in their contexts, so that many millions are disciplined and empowered for mission, ministry and leadership. Thank you so much for your interest and support.

**Graham Aylett, Increase General Secretary**      [increasegensec@gmail.com](mailto:increasegensec@gmail.com)